



**TOWN OF MOUNT CARMEL**  
**BOARD OF MAYOR AND ALDERMEN SPECIAL CALLED MEETING MINUTES**

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A special called meeting of the Town of Mount Carmel, Tennessee Board of Mayor and Aldermen was held at Mount Carmel Town Hall, 100 East Main Street, on January 29, 2026, at 5:30 p.m.

**CALL TO ORDER**

5:30 pm by Mayor John Gibson

**INVOCATION AND PLEDGE OF ALLEGIANCE**

Led by Mayor Gibson and Alderman Shugart

**ROLL CALL:**

BMA	Present	Absent	Town Administration Present
Alderman Darby Patrick	✓		Jim Stables, Town Manager
Alderman James Cross	✓		Tyler Williams, Asst. Town Manager/CFO/Recorder
Alderman Mindy Shugart	✓		Allen Coup, Town Attorney
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare		✓	
Mayor John Gibson	✓		

**WELCOME FROM THE MAYOR**

Mayor Gibson welcomed everyone

**APPROVAL** and/or correction of the January 22, 2026, Board of Mayor and Aldermen meeting minutes.

Motion: Alderman Shugart

Second: Alderman Binstock

Approved: All present voting in favor

**VISITOR COMMENTS**

None

**OLD BUSINESS**

- A. SECOND READING AND PUBLIC HEARING: Ordinance 26-544: Budget Amendment (Police Dept. staffing)

PUBLIC HEARING:

No public comment given.

Motion to Close: Alderman Shugart

Second: Alderman Binstock

APPROVAL:

Motion: Alderman Shugart

Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam		✓	
Vice-Mayor Jim Bare			Absent
Mayor John Gibson	✓		

**NEW BUSINESS**

- A. DISCUSSION AND CONSIDERATION: Resolution 26-670: Amendment to Personnel Policies and Procedures

Motion: Alderman Binstock

Second: Alderman Shugart

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare			Absent
Mayor John Gibson	✓		

**ADJOURN**

Motion: Alderman Shugart at 5:40 P.M.

Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare			Absent
Mayor John Gibson	✓		

Approve: John K. Gibson  
John Gibson, Mayor

Attest: Tyler Williams  
Tyler Williams, Town Recorder

